

* **josé luis álvarez**



José Luis Álvarez is Professor of Business Policy at ESADE Business School and Visiting Professor at INSEAD since 2001, where he obtained the Best Teacher Award. * In 2000 he was Visiting Professor of the MBA Program of the Harvard Business School. * He is also Visiting Professor at Cambridge University.* Since the very beginning of his career, Professor Álvarez has enjoyed engaging managers in Executive Education, in both open and in company specific programs and events. * Professor Álvarez has published six books, chapters, and numerous articles in journals such as the *Sloan Management Review*, *Journal of Organizational Behaviour*, *Organizations*, *Organization Studies*, *Corporate Governance*, *European Management Journal*, and others. His book (co authored with S. Svejenova), *Sharing Executive Power* (Cambridge University Press), has been recognized by the Academy of Management as one of the three best books of 2006. * His last book is on the design, evaluation and management of Executive Committees. * He is a frequent contributor to the media, with pieces and quotes in outlets such as the *Financial Times*, *International Herald Tribune*, *Atlanta Journal Constitution*, *The Indian Times*, *El País*, *El Mundo*, *La Vanguardia*, *Expansión*, *Cinco Días*, *Actualidad Económica*, and others. * José Luis Álvarez holds an M.A. in Sociology from Harvard University and a Ph.D. in Organizational Behaviour from the Harvard Business School.

CONTACT

Prof. José Luis Alvarez
ESADE
Mateo Inurria, 25-27
28036-Madrid. SPAIN

Phone # 00 34 676 499 122
E-mail: Alvarez@joseluisalvarez.com

SEMINARS, LECTURES AND EVENTS

For teaching and speaking engagements Professor José Luis Alvarez is a specialist in the following topics:

- Executive Leadership
- Social Capital and Networks of Professional Relationships
- Political Capital and Positive Political Skills
- Executive Committees: Design, Processes and Evaluation
- Decision Making at the Top
- Organizational Change
- Corporate Governance. Evaluating Board of Directors
- Becoming a Top Manager



Throughout his career, Professor Alvarez has worked on teaching assignments with a huge variety of companies. Among them: ADIF, Aguas de Barcelona, Alstom, Amadeus, Aventis, Banco Bilbao Vizcaya, Banco de Santander, Banesto, Bayer, Bunge, Christies', CEMEX, CINTRA, Daimler-Chrysler, Degussa, Deutsche Telekom, DHL, Diputación de Guipúzcoa, ENDESA, Electricité de France, Energías de Portugal, Euronext, Fundación March, Grupo Pascual, IBM, Lafarge, Nefinsa, Pfizer, Price Waterhouse Coopers, SAP, Telefónica de España and World Economic Forum.

CONSULTING

Jose Luis Alvarez has an extensive expertise in advising companies in processes of change management, design of formal structures, design of corporate governance systems, and in the selection, composition, evaluation and development of top management teams,

Among other clients he has worked for: Assurance Generale de France, AT & T, Banco Nacional de México (BANAMEX), Carnaud-Metalbox, Government of Peru, Grupo Borges, Japan Tobacco International, Kluwers Publishers, Metropolitan Authority of the City of Barcelona, Mutua de Terrassa, Puig Beauty and Fashion Group, Social Security of Perú.

COMMENTS ON PROFESSOR ALVAREZ TEACHING AND BOOKS

"I enjoyed his lectures immensely. Tremendous professor. High energy and great personality. Probably the best I have seen". INSEAD Executive Program participant

"General opinion: fascinating. Fantastic teacher". INSEAD Executive Program participant

"I learned on a different, deeper level, which will enable me to integrate the key elements into my behaviour". INSEAD Executive Program participant

"Truly learned and understood what impact OB has on the ability of a company to successfully implement change". INSEAD Executive Program participant

"As before, you were considered to be a star of the program, this time even more so. Therefore I would like to thank you once again for helping to make this program successful. It would not be considered such a success without you".
Head of Development of a Large Corporation

"Congratulations for writing such a wonderful book! (Sharing Executive Power) Your book breaks new ground in the study of corporate governance and top management teams". Academy of Management Representative